## **Retirement Pay**

### ♦ <u>Retirement Pay Systems</u>

- ◊ Final Pay—DIEUS is before 8 September 1980
- High 3—DIEUS is on or after 8 September 1980 but before 1 August 1986
- Blended Retirement System (BRS)—DIEUS is on or after 1 January 2018; or DIEUS prior to 1 January 2018, you had less than 12 years of service (calculated from pay date) as of 31 December 2017; and you opted-in to BRS

### **Reserve Calculations**

### Final Pay Calculation

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◊ Retirement Points X Point Value

### High 3 Pay Calculation

Retirement Points X High 3 Point Value Average

### BRS Pay Calculation

 Retirement Points divided by 360 X 2% X Basic Pay

### **Active Duty Calculations**

### Final Pay Calculation

- Number of Years of 1405 service X 2.5% X Basic Pay for the Grade Held at Time of Retirement
- High 3 Pay Calculation
- Number of Years of 1405 service X 2.5% X the Average of the Highest 36 Months of Basic Pay

### BRS Pay Calculation

 Number of Years of 1405 service X 2.0% X the Average of the Highest 36 Months of Basic Pay

# <u>FAQs</u>

### **<u>Q:</u>** How do I out-process?

- A: Please send an email to
- 507.FSS.Workflow@us.af.mil no earlier than 60 days and no later than 15 days from your RED. NOTE: This only accomplishes FSS-level out-processing. We highly encourage members to directly contact Finance and MDS as well.

### Q: Who can answer my retirement question(s)?

**A:** Please contact the MPF (via FSS Workflow) for specific retirement questions. NOTE: ARPC owns all aspects of the retirement process. If we are unable to assist we may direct you to contact ARPC at 1-800-525-0102.

### **Q:** When can I get my Retirement ID Card?

A: We are unable to generate your Retirement ID Card until your retirement data flows from MilPDS to DEERS. Unfortunately, this can take 5-7 days from RED. NOTE: Please ensure you contact your nearest ID Card Office and make an appointment if necessary.

### <u>O: When will I receive my Retirement Certificates?</u>

**A:** ARPC mails a retirement package complete with items such as a lapel pin, American flag, and applicable retirement certificates. NOTE: There may be occasions in which packages may not make it to the member in time for their desired/requested ceremony date.. In these situations, your unit CSS has access to "mock" certificates that may be utilized during retirement ceremonies.

### **<u>Q: When will I receive my DD214?</u>**

A: DD214s are only generated for specific periods of Active Duty service. For Reserve Retirees, we highly encourage members to review their PRDA and ensure they are not missing any DD214s. For Active Duty Retirees, ARPC is responsible for generating DD214s for members eligible for Active Duty Retirement. NOTE: If you believe you are missing any DD214s from PRDA please contact the MPF (via FSS Workflow) PRIOR to your retirement. We are unable to generate DD214s for members that have been separated/retired.



507 FSS Support with Pride

# Retirements

Current as of 16 Oct 2022





507th Military Personnel Flight

Bldg 1043 Tinker AFB, OK 73145

DSN: 339-4522 COMM: 405-739-4522 507.FSS.Workflow@us.af.mil

### **Applying for Retirement**

### ♦ <u>Retirement Considerations</u>

- Check PCARS via vMPF; ensure you will have 20 or more Sat Svc years PRIOR to requested Retirement Effective Date (RED)
- ♦ What RED will you request?
- ♦ Are you reaching HYT/MSD?
- ♦ What is your ETS?
  - ◊ Does it meet/exceed your requested RED?
- Am I applying for a Reserve Retirement or AD Retirement?

#### Notification of Eligibility for Retired Pay (AKA "20-year letter")

- Generated by ARPC upon successful completion of 20 Satisfactory Service years
- ◊ Retrieve from vPC ~90-120 days after R/R closeout for 20th year

### Voluntary Retirement

♦ Apply via vPC

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- Must submit no earlier than 12 months and no later than 6 months from RED
  - If applying within 6 months of RED; must include a memo signed by unit CC with justification for late submission

### HYT/MSD Retirement

- Not required to apply for retirement, however it is STRONGLY RECOMMENDED
- If you are planning on participating up to age 60, (or reduced pay age) call ARPC for retirement application process; 1-800-525-0102

### Final Thoughts

- If selecting ETS/HYT?MSD Retirement option in vPC your RED must be on or before ETS/HYT/MSD
- $\diamond \quad \mbox{Withdrawals/Cancellations/Change Dates} \\$ 
  - If RED is 30 days or more away; use vPC to request
  - If RED is within 30 days; member must submit written request (signed by unit CC) to ARPC via myPers ticket

# **Reserve Retirements**

### ♦ <u>"Gray Area"</u>

- ◊ Time between member's RED and the date they are eligible for Retirement Pay
- $\diamond$  Benefits
  - ◊ Tricare Retired Reserve
  - ♦ Commissary/BX/MWR access
  - $\diamond \quad \text{Clothing Sales} \\$
  - ♦ AF Services Programs
  - ♦ Space A Travel

### Retirement Grade

 $\diamond$  Enlisted

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- Retired at highest grade satisfactorily held
- $\diamond$  Officer
  - ◊ Voluntary Retirement
    - Maj and Above: Three years Sat Svc
    - ◊ Capt and Below: Six months Sat Svc
  - ◊ Involuntary Retirement
    - All officers retired due to MSD or medical disqualification: Six months Sat Svc
- Reserve Retired Pay
  - ◊ Generally Age 60 (or reduced retirement pay age)
  - ◊ Retirement pay IS NOT automatic!
    - Must apply; ARPC will notify Reserve Retired members approximately 6 months from pay age.
    - ◊ Statue of Limitation—Barring Act
      - Any claim received after eligibility can only be paid retroactive for pay—6 years maximum
- Former Member

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- An individual who, for whatever reason, was separated/discharged instead of transferring to the Retired Reserve
  - MUST contact ARPC for assistance; 1-800-525-0102

# **Active Duty Retirements**

### ♦ <u>Eligibility Requirements</u>

- ◊ Must complete minimum 20 years Total Active Federal Military Service (TAFMS)
- ◊ Officers—Must ALSO complete 10 years of active commissioned service

### ◊ Dates That Impact AD Retirement

- Paydate—Denotes how much service you have for the purpose of determining longevity pay rates. Impacts the rate of pay you receive and will impact the base rate or average used in calculating your retired pay.
- ◊ Total Active Federal Military Service Date (TAFMSD)—Used to determine when you reach the required service for AD retirement eligibility
- ♦ 1405 Service Date—Identifies all creditable service used when calculating retirement pay.
  - Calculated once member reaches 18 years TAFMS
  - All service creditable under Title 10, U.S.C., Section 1405, (Reserve/Guard) computed according to AFI 36-3203, Service Retirements ; 1 day for each inactive duty point earned while not on AD limited to 130 points, including membership points in any 1 retirement year.
  - NOTE: 1405 Service Date is most important for reservists eligible for AD retirement pay as their reserve service will be calculated into their AD service for pay purposes
- ♦ <u>Retirement Grade</u>
  - $\diamond$  Enlisted
    - Retired at highest grade satisfactorily held
  - $\diamond$  Officer
    - ◊ Maj and Above: Three years <u>Active</u> <u>Duty</u> Sat Svc
    - ◊ Capt and Below: Six months <u>Active</u> <u>Duty</u> Sat Svc